



## Modern Slavery Statement

### Business Overview

TA is a leading global private equity firm focused on scaling growth in profitable companies. Since 1968, TA has invested in more than 560 companies across its core sectors, including technology, business services, financial services, and healthcare. Leveraging its deep industry expertise and strategic resources, TA collaborates with management teams worldwide to help high-quality companies deliver lasting value. The firm has raised \$65 billion in capital to date and has more than 160 investment professionals across offices in Boston, Menlo Park, Austin, London, Mumbai, and Hong Kong. Learn more at [www.ta.com](http://www.ta.com). TA Associates (UK), LLP (“TA UK”) provides advice to TA Associates Management, L.P.US, a Delaware limited partnership and manager of private equity funds (together for purposes of this statement “TA” or “the Firm”).

### Our Policies

The UK Modern Slavery Act 2015 (the “Act”), enacted in October of 2015 requires certain organizations such as TA UK to disclose information regarding the steps they have taken to eradicate slavery and human trafficking from their supply chain as well as within their own organization during the previous financial year.

TA is opposed to any manner of slavery and human trafficking and supports the principles of the Act. To that end, TA maintains a Code of Ethics, Compliance Manual, and an Employee Handbook which outline the Firm’s expectations that employees adhere to the highest ethical standards. Within the Compliance manual, TA also maintains a Whistleblower Policy, which is accessible to all employees and enables them to raise concerns safely and confidentially through a specific, independent and autonomous channel, including in relation to potential slavery or human trafficking issues. Employees are directly employed, typically highly educated and in many cases permissioned by the Financial Conduct Authority. As such, we consider to be a low risk of slavery or human trafficking at TA.

### Due Diligence & Risk Assessment

As a financial services business, our supply chain is relatively short and is comprised primarily of professional services organizations. While TA UK has a limited number of suppliers, we aim to select providers that are established and reputable. TA UK’s direct suppliers are primarily located in the UK and Europe where modern slavery risks are typically lower. Nonetheless, to ensure we remain focused on this risk, annually, TA UK conducts a review of its vendors utilizing a risk-based approach to assess whether the opportunity for risks of human trafficking or slavery could be present and have identified a small number of suppliers by type that could present a higher risk under the Act (e.g., food services and facilities management, etc.). We aim to manage the risk by contracting with vendors that we believe based on our diligence to have high ethical standards and when appropriate will aim to incorporate the provisions of the Act into vendor contracts.

## Responsible Investing

The portfolio companies in which TA invests do not fall within the remit of TA's MSA statement. However, TA takes a number of steps designed to ensure that sustainability, social and governance factors inform how TA assesses risk and opportunity across its portfolio and drives value within companies, including maintaining a Responsible Investing Policy. TA's Responsible Investing Policy aids the TA investment staff in identifying and managing environmental, social and governance ("ESG") risks and opportunities before and after an investment is made and to ensure that the investment staff regularly considers ESG issues in connection with the risk/reward profile of investments.

In support of this Responsible Investing Policy, TA employees will aim to, reasonably:

- comply with applicable regulations governing the protection of human rights, occupational health and safety standards and labor, environmental and business practices of the jurisdictions in which TA conducts business;
- adhere to the highest standards of conduct intended to avoid negligent, unfair or corrupt business practices;
- support TA investment staff in the identification and management of material ESG risks and opportunities;
- identify material ESG risks and opportunities prior to an investment in a portfolio company;
- aid in establishing tailored ESG policies and practices for our portfolio companies, as appropriate;
- help ensure that this policy and related ESG information is available to all TA employees; and
- consider opportunities for the ongoing development of an inclusive work environment within our portfolio companies.

Additionally, TA's Executive Committee established the TA Responsible Investing Committee to help implement the tenants of the TA Responsible Investing Policy and design processes to meet the objectives of the TA Responsible Investing Program. TA's Responsible Investing Committee is comprised of senior investment professionals and functional leaders within TA, including members from the Strategic Resource Group, Investor Relations, Talent and Compliance. Additionally, broad oversight across the investment process and post-investment is provided by the applicable Investment Committee.

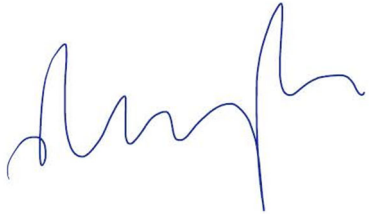
## Training

To ensure the Act and the underlying principles of the Act remains a focus of TA, TA UK will ensure that relevant staff who are responsible for engaging and managing vendors are trained on the Act and understand their important role in preventing slavery and human trafficking.

TA UK also maintains a 'Modern Slavery Procedures' document to provide more details on the due diligence and risk assessment practices TA UK typically conducts to manage supply chain risk (e.g., delivery of Modern Slavery Act Statement and Questionnaire to current and new service providers, Service Provider Risk Assessment process, training). This document is available to the relevant staff who are responsible for engaging and managing vendors. Senior level oversight of these procedures is provided by TA's Modern Slavery Working Group, comprised of members of TA's Responsible Investing team, Compliance team and UK Office Operations team.

TA will review and amend this Modern Slavery Act Statement as needed and at least annually. This Statement covers TA Associates (UK), LLP in respect of its financial year 1 January 2025 to 31 December 2025. The Members of TA UK have reviewed and approved this Statement on May 28, 2026.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Ajit Nedungadi', written in a cursive style.

Ajit Nedungadi  
Designated Member  
TA Associates (UK), LLP  
May 28, 2026